# STAR, Inc, Lighting the Way...

# **Public Participation Plan**

#### I. Introduction

A public participation plan includes an outreach plan to engage minority and limited English proficient populations, as well as a summary of outreach efforts made since the last Title VI Program submission. A recipient's targeted public participation plan for minority populations may be part of efforts that extend more broadly to FTA C 4702.1B Chap. III-3 include other constituencies that are traditionally underserved, such as people with disabilities, low-income populations, and others.

## II. Agency Mission

STAR, Inc., Lighting the Way, is a not–for-profit organization serving individuals of all ages with developmental disabilities, as well as providing support services to their families. We create opportunities for individuals to live full lives with independence, freedom of choice and personal growth by providing support, services and advocacy. We inform and encourage the community to recognize and appreciate the value of all individuals.

## **III.** Policy

It is STAR's policy to ensure input from persons served (individuals with intellectual and developmental disabilities) their families and guardians, community members including minorities and limited English proficiency populations.

#### **IV.** Agency Plan

STAR solicits input in the following ways:

- 1) Ensuring participation at the board level (minorities and self-advocates)
- 2) Support of an active Self Advocate group
- 3) Open Annual Meeting ( held in October each year)
- 4) Input in Strategic Planning through a variety of targeted and informal solicitations for input ( conducted approximately every three years)

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