

STAR, INC LIGHTING THE WAY

TITLE VI POLICY STATEMENT

STAR, Inc is committed to ensuring that no person is excluded from participating, denied benefits, or otherwise subjected to discrimination under any program or activity, on the basis of race, color, religious creed, gender, sexual orientation, age, national origin, ancestry, marital status, veteran status or disability, including but not limited to blindness.

STAR, Inc. as a recipient of federal financial assistance will ensure full compliance with Title Vi of the Civil Rights Act of 1964, as amended and related statutes and regulations in all of the STAR, Inc. programs and activities.

Any person who believes that he or she has been subjected to discrimination or retaliation based on their race, color, national origin, sex, age, or disability may file a Title VI complaint. Complaints may be filed directly to STAR, Inc. or to the Federal Funding Agency. Complains must be in writing and signed by the complainant or a representative and should include the complainant's name, address, and telephone number or other means by which the complainant can be contacted. Complaints must be filed within 180 days of the date of the alleged discriminatory act.

To request additional information on STAR's non-discrimination obligations or to file a Title VI complaint, please submit your request or complaint in writing to:

STAR, Inc Lighting the Way
Attn: Human Resources
182 Wolfpit Avenue
Norwalk, CT 06851

Complaint forms can be obtained online at the STAR, Inc. website www.starct.org

To request additional information on ConnDOT's non-discrimination obligations or to file a Title VI complaint, please submit your request or complaint in writing to:

Division of Contract Compliance, Manager
Connecticut Department of Transportation
2800 Berlin Turnpike
Newington, CT 06111

Complaint forms can also be obtained online at the ConnDOT website www.ct.gov/dot

Federal Transit Administration (FTA) Title VI complaints may be filed directly to:

Title VI Program Coordinator
East Building, 5th Floor, TCR
1200 New Jersey Avenue, SE
Washington, DC 20590